

CITY OF BATTLE CREEK

POLICEMEN AND FIREMEN RETIREMENT SYSTEM



ANNUAL REPORT AS OF JUNE 30, 2013

The name of the retirement system is 'City of Battle Creek Policemen and Firemen Retirement System' and often referred to as Police and Fire Pension Fund/System in other publications.

Further reference within this document shall be "P&F Pension Fund."

Board of Trustees

Joseph Newman, Chair
Stanley Chubinski, Vice Chair
Gail Budrow-Bradstreet, Treasurer
Capt. John Hausman, Trustee
Officer Doug Bagwell, Trustee

Commission appointee Commission appointee per Public Act 345 Fire Representative Police Representative term to expire 6/30/2015 term to expire 6/30/2017 Ex-Officio – no expiration term to expire 6/30/2016 term to expire 6/30/2014

Investment Fiduciaries

Comerica Bank – Custodial Bank Harding Loevner International ADR

Loomis Sayles Fixed Income Robeco Boston Partners Large Cap Value Wells Capital Large Cap Fundamental Growth World Asset Management 500 Index Earnest Partners Intermediate Duration
Lazard International Equity Select
w/EM ADR
Richmond Capital 1-10 Year TIPS
Robeco Boston Partners Small Cap Value
Westfield Capital Mid Cap Growth

Actuary & Investment Consultant

Gabriel Roeder Smith & Company – Actuary
Plante Moran Financial Advisors – Financial/Invesment Consultant

Legal Counsel

Michael VanOverbeke VanOverbeke, Michaud and Timmony, PC

COMPARATIVE SUMMARY RESULTS of the June 30, 2011, June 30, 2012 and June 30, 2013 Actuarial Valuation Reports

The objective of the P&F Pension Fund is to establish and receive contributions, expressed as percents of active member payroll, which will remain approximately level from year-to-year and will not have to be increased for future generations of citizens. This objective meets the requirements of Act No. 345 of the Public Acts of 1937, as amended, and the Michigan constitution.

To determine an appropriate Employer contribution level for the ensuing year and to gauge how the P&F Pension Fund's funding is meeting this fundamental objective, an independent firm of actuaries, Gabriel Roeder Smith & Company, conducts annual actuarial valuations.

These valuations are based on the P&F Pension Fund's past experience, information about current members, financial markets and assumptions concerning the future demographic and economic activity. The results of the June 30, 2012 valuation and June 30, 2013 valuation, based on the established funding objective, are summarized below:

Employer Contribution Rates As a Percentage of Active Member Payroll

Contributions to Provide Benefits	June 30, 2014	June 30, 2013	June 30, 2012
Normal Cost: Total	26.36%	26.32%	26.34%
Amortization Payment – Initial Unfunded	12.54%	11.61%	9.28%
Total Contribution Requirement	38.90%	37.93%	35.62%
Member Contribution – Average	7.80%	7.81%	7.82%
Computed Employer Rate	31.10%	30.12%	27.80%

Funded Status

	June 30, 2013	June 30, 2012	June 30, 2011	
Actuarial Accrued Liability Actuarial Value of Assets Funded Ratio	\$149,004,999 \$117,879,023 79.1%	\$145,540,951 \$115,083,128 79.1%	\$140,863,694 \$115,774,764 82.2%	

INVESTMENT PERFORMANCE

Plante Moran Financial Advisors
PORTFOLIO ACTIVITY REPORT / INVESTMENT PERFORMANCE
City of Battle Creek Police and Fire Retirement System

Accounts Combined		12/31/2012	12/31/2010	12/31/2008
	То	То	То	
		12/31/2013	12/31/2013	12/31/2013
Beginning Portfolio Value with Accrued Interest		117,327,341	112,186,381	87,449,511
Net Contributions/Withdrawals		-6,475,958	-13,386,759	-19,055,452
Realized Gains		1,599,288	4,036,078	22,562,213
Unrealized Gains		12,779,486	18,094,035	24,810,398
Interest and Dividends		2,446,603	8,001,834	14,188,334
Management Fees		-557,456	-1,717,408	-2,667,236
Portfolio Fees		-42,658	-138,505	-
Portfolio Value with Accrued Interest on 12-31-13			127,076,647	
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Fees Paid By Client		0	0	-181,302
Total Fees		-600,114	-1,855,913	-3,060,652
Total Gain After Fees		16,225,263	28,276,034	58,500,294
Time Weighted Return		14.67%	27.20%	72.66%
Annualized Return		14.67%	8.34%	11.54%
Evaluation Benchmark		13.45%	28.71%	64.70%
Annualized Benchmark		13.45%	8.77%	10.49%
Cumulative Market Indices through 12-31-13				
Barclays Capital U.S. Aggregate Bond Index		-2.03%	10.11%	24.27%
S&P 500 Index		32.39%	56.82%	128.19%
MSCI EAFE (USD) Index		22.78%	26.55%	79.69%

SUMMARY OF CURRENT ASSET INFORMATION Revenues & Expenses

Market Value – July 1*	2012-13 \$ 113,297,361	<u>2011-12</u> \$ 115,518,718	<u>2010-11</u> \$101,151,350
Revenues:			
Member Contributions	\$ 1,044,533	\$ 922,117	\$ 1,030,979
Employer Contributions	\$ 4,105,429	\$ 4,159,617	\$ 4,346,195
Interest & dividends	\$ 2,442,528	\$ 2,716,406	\$ 2,776,814
Realized and Unrealized Gain (Loss)	\$ 9,072,368	\$ (116,314)	\$ 14,977,312
Total Revenues	\$ 16,664,858	\$ 7,681,826	\$ 23,131,300
Expenditures:			
Refunds of Member contributions	\$ 75,382	\$ 110,630	\$ 13,464
Retirement Benefits Paid Out	\$ 7,747,926	\$ 8,669,455	\$ 7,581,972
Administrative Expenses	\$ 132,043	\$ 142,597	\$ 162,602
Health Insurance premiums	\$ 500,000	\$ 500,000	\$ 500,000
Investment Expense	\$479,884	\$ 480,500	\$ 505,894
Total Expenses	\$ 8,935,235	\$ 9,903,182	\$ 8,763,932
Market Value – June 30	\$121,026,984	\$113,297,361	\$115,518,718

Annual Budget July 1 through June 30

REVENUE	2013/2014	2012/2013
Member Contributions	\$ 900,000	\$ 900,00
Employer Contributions	4,083,244	4,083,244
Investment Income		
Interest	2,134,850	2,134,850
Dividends	902,206	900,000
Realized Gains	1,800,700	1,800,000
Unrealized Gain	(600,000)	(600,000)
Other		
Class Action/Spinoffs	0	0
Securities Lending	14,000	14,000
Corporate Actions	0	0
Health Contribution	500,000	500,000
TOTAL REVENUES	\$ 9,735,000	\$ 9,732,094

EXPENDITURES	2013/2014	2012/2013
Benefit Payments	\$ 8,600,000	\$ 8,600,000
Health Insurance	500,000	500,000
Refunds of Member Contributions	0	0
Administrative Expense:		
Counseling Fees	88,000	88,000
Investment Management Fees	480,000	480,000
Custody Fees	45,000	45,000
Audit & Actuary	18,400	16,000
Legal Fees	2,000	1,500
Memberships	100	100
Conference Expense	1,500	1,494
TOTAL EXPENSES	\$ 9,735,000	\$ 9,732,094

MEMBER and RETIREE DATA

ACTIVE MEMBERS	<u>2013</u>	<u>2012</u>	<u>2011</u>
Police:	2	2	4
Lieutenants	3	3	4
Sergeants (POLC)	15	15	15
Non-Supervisory (POLC)	85	85	90
Non-Represented	4	4	4
Fire:			
Chiefs (OSP)	2	2	2
Firefighters (IAFF)	74	74	77
Non-Represented	1	1	1
RETIREES	<u>2013</u>	<u>2012</u>	2011
Age & Service Benefits:			
Straight Life benefit-terminates @ death	45	41	35
Straight Life benefit-60% survivor benefit	165	161	159
Option 2 benefit-50% joint & survivor	1	2	4
Survivor benefit (retiree deceased)	30	28	28
Casualty Benefits			
Duty Disability benefits	3	3	3
Non-duty Disability benefits	1	1	1
Non-duty Death benefits	3	3	3
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ANNUAL BENEFITS	Age & Service Retirees	Disability Retirees	Survivor Beneficiaries
2013			
Number of	211	4	33
Total benefits paid	\$8,312,290	\$93,452	\$524,041
2012			
Number of	204	4	31
Total benefits paid	\$7,778,399	\$93,452	\$505,581
2011			
Number of	226	4	3
Total benefits paid	\$7,730,509	\$93,452	\$54,685

COMPUTED AND ACTUAL CITY CONTRIBUTIONS COMPARATIVE STATEMENT

	Valuation	Actual		City's Computed
Fiscal	Date	Dollar	Valuation	% of payroll
Year	June 30	Contribution	Payroll	Contributions
2014/15	2013	N/A	\$11,700,630	31.10%
2013/14	2012	N/A	\$12,269,834	30.12%
2012/13	2011	\$4,105,429	\$12,609,794	32.26%

ACTUARIAL ASSUMPTIONS

Assumed Rate of Investment Return: 7% per year, compounded annually

Assumed rate of long-term wage inflation 4.5% annually

Editors note: The annual report is not complete and will be updated as the information becomes available.